

READY to ROA

# CAREER PROFICIENCIES

WHAT IS <u>TEAMWORK</u>: THE ABILITY TO BUILD AND MAINTAIN COLLABORATIVE RELATIONSHIPS TO WORK EFFECTIVELY TOWARD COMMON GOALS, WHILE APPRECIATING DIVERSE VIEWPOINTS AND SHARED RESPONSIBILITIES.

#### TEAMWORK COLLABORATION

## SAMPLE BEHAVIORS

- Listen carefully to others, taking time to understand and ask appropriate questions without interrupting.
- Effectively manage conflict, interact with and respect diverse personalities, and meet ambiguity with resilience.
- **Be accountable** for individual and team responsibilities and deliverables.
- Employ personal strengths, knowledge, and talents to **complement those of others**.
- Exercise the ability to compromise and be agile.
- Collaborate with others to achieve common goals.
- Build strong, positive working relationships with supervisor and team members/coworkers.

### HOW EMPLOYERS ASK

- How do you communicate effectively with team members from different backgrounds and disciplines?
- Describe a situation when you were able to **help a team member or peer**.
- Tell me about a time when you worked on a successful team project. What was your role in the team, and what did you contribute to the team's success?
- How do you ensure that **all team members' ideas** are heard and considered?
- Can you give me an example of a time when you had to compromise your ideas for the success of the overall team's project?

#### WHERE TO BUILD IT...

- Student organizations
- Intramural sports
- Class projects
- Student-athletics
- Service learning
- Student employment



#### HOW TO TALK ABOUT IT

#### **Resume Bullet Examples** | *Teamwork*

- Worked closely with other team members on a semester-long software engineering project, delivering a high-quality product on time and within budget.
- Served as team leader for a group of 10 students in a business case competition, guiding the team to a 2nd place finish.
- Organized and facilitated weekly team meetings to discuss progress on a research project, ensuring that all team members were aligned and on track.
- Volunteered with a team of students to provide free tutoring services to underprivileged children in the community, helping to improve their academic performance.
- **Collaborated with** fellow Executive Board members to plan out semester activities for 100-member chapter.
- Brainstormed ideas with a team of 5 to create better working and living environment as a Resident Assistant.
- Helped adviser train staff on how to use online programs and assigned staff members to roles that best suit skill sets.