



**Doctoral Program Curriculum Planning Worksheet**  
*Effective Fall 2023*

	<b>Course Number</b>	<b>Course Title</b>	<b>Credit Hours</b>	<b>Semester</b>
Required Content Core (36 hours)	LHRD 7002	Perspectives on LHRD	3	
	LHRD 7025	Advanced Adult Learning Theory and Practice	3	
	LHRD 7110	Team and Group Dynamics	3	
	LHRD 7200	Philosophy of Org Science: Epistemology in LHRD	3	
	LHRD 7305	Cultural Competency and Diversity	3	
	LHRD 7571	Performance and Needs Analysis in HRD	3	
	LHRD 7575	Managing Change in Organizational Systems	3	
	LHRD 7577	Training and Development in Organizations	3	
	LHRD 7602	Program Development & Evaluation I	3	
	LHRD 7700	Introduction to Leadership Development	3	
	LHRD 7910	Human Resource Analytics	3	<b>1<sup>st</sup> Fall</b>
	LHRD 7900	Applied Research Methods and Analysis	3	<b>1<sup>st</sup> Spring</b>
Required Research Core (16 hours)	ELRC 7006*	Statistical Principles I (May sub EXST 7003)	4	<b>1<sup>st</sup> Spring</b>
	LHRD 7921	Applied Qualitative Methods	3	<b>2<sup>nd</sup> Fall</b>
	LHRD 7923	Advanced Mixed Methods Research	3	<b>3<sup>rd</sup> Fall</b>
	LHRD 7705	Tests and Measurement	3	<b>2<sup>nd</sup> Spring</b>
	LHRD 7203	Advanced Quantitative Methods in LHRD	3	<b>3<sup>rd</sup> Spring</b>
Methods Elective (3 hours)		Discuss with advisor and choose a methods course in the university based on direction of dissertation	3	
Dissertation Research (12 hours)	LHRD 9000	Dissertation Research	3	
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Elective Courses (23 hours)	ELRC 4006	Can be used here as a prereq. for ELRC 7006		<b>1<sup>st</sup> Fall*</b>
<b>Total 90 hours</b>				

NOTE: Semesters in **Bold** are strongly suggested due to prereq sequences and course rotations

\*ELRC 7006 has a prerequisite of ELRC 4006 (Introduction to Applied Statistics in Educational Research) or equivalent.

\*\*Note: Strongly recommend you take 7000-level courses as electives. To take 4000-level courses as electives, contact your advisor.