



Office of Civil Rights & Title IX

To: Williams F. Tate IV
LSU President

From: Todd Manuel
Vice President for Engagement, Civil Rights & Title IX

Re: Biannual Report on Power-Based Violence

Date: April 24, 2024

Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature outlines a biannual reporting requirement for institutions of higher education detailing incidents of power-based violence reported on their campuses. This reporting requirement ensures that every level of leadership between the campus and the Legislature has an opportunity to see and respond to the data. The reporting deadlines for the April cycle as follows:

April 10	Report from the Title IX Coordinator to Chancellor
April 24	Report from the Chancellor to President
May 8	Report from President to Board of Supervisors
June 1	Interim Report from Board of Supervisors to Board of Regents

The Board of Regents created and published in the Uniform Policy on Power-Based Violence spreadsheets and forms to be used for reporting these data. The spreadsheet containing data on all reports and formal complaints as well as form B2 accompany this memorandum and will be posted along with this memorandum on the LSU website to continue efforts around accountability and transparency to the LSU community.

Form B2

Form B2 provides data on the Confidential Advisors, Responsible employees, and formal complaints. Key takeaways from the spring 2023 reporting cycle:

- The 2024 Power-based Violence training formally launches in April, so the number presented is zero. The fall 2024 biannual report will capture the percentage of employees who have completed the training
- The number of Confidential Advisors is reflective of best practices recommended by the Board of Regents which is one Confidential Advisor to 1,500 students. There are currently 30

Confidential Advisors, adding 5 additional advisors since the fall 2023 biannual report. The names, pictures, and bios of all Confidential Advisors can be found at <https://lsu.edu/engagement/ocr-tix/tix/confidential-coordinators/index.php>

- During the October 1, 2023, through March 31, 2024, timeframe, there were two formal complaints filed.
 - One formal complaint was resolved through the use of the informal resolution process.
 - One formal complaint was closed as the respondent withdrew from LSU before the investigation started.
- There were no reported instances of False Reports.

The following information is offered to provide more specificity and perspective on the action taken by the Office of Civil Rights & Title IX over the past six months. We use this data to inform our practices as well as our prevention programming.

Types of Reports

The Office of Civil Rights & Title IX received a total of 135 reports which are all included in the B1 – TIXC tab of the *Title IX Coordinators Data Report Spring 2024* spreadsheet. 82 (61%) were considered Title IX complaints and 53 (39%) were considered Power-Based Violence complaints. Those labeled as Power-Based Violence complaints are ones we know are not under the jurisdiction of Title IX.

Of the 135 reports received by the Title IX Coordinator during this period a total of 126 (93%) reports are considered closed (See *Table 1*). The majority of survivors choose a path that does not include a formal investigation. The most common paths that survivors take include asking that the office take no further action on the report or to request supportive measures only which are available regardless of whether the survivor wishes to file a formal complaint. A smaller percentage of survivors do not respond to outreach. Additionally, 15 reports were resolved by either HRM, SAA, or at the unit/department level after consultation with the Title IX Coordinator and the survivor.

As with previous reports, the most commonly requested supportive measures were academic in nature such as requesting an excused absence, extension of a deadline, switching to another class section, or flexibility in coursework. Other supportive measures requested include safety planning meetings, referrals to physical and mental health resources, and the issuance of no contact directives. A total of 26 complainants requested supportive measures only. This data does not include supportive measures that have been obtained by complainants through the Lighthouse Program as they are a confidential resource.

Table 1

Reports made between 10/1/2023 – 3/31/2024 and Closed as of April 1, 2024

Status	Reason	n	%
Closed	Complainant not responsive to outreach	54	43%
Closed	Complainant requested supportive measures only	26	21%
Closed	Complainant requested no further action	18	14%
Closed	Referred to the department/unit	9	7%
Closed	Respondent Not Enrolled	5	4%
Closed	Complainant not currently enrolled	3	2%
Closed	Referred to SAA/Residence Life	3	2%
Closed	Referred to HRM	3	2%
Closed	Lack of jurisdiction	2	2%
Closed	Informal Resolution	1	1%
Closed	Formal Complaint - Respondent Withdrew after filing of formal complaint	1	1%
Closed	Complainant anonymous	1	1%
		126	100%

There are 9 reports (7%) of the original 135 reports that remain open as of April 1, 2024 (See *Table 2*). Multiple attempts at contact are made when a survivor does not open the outreach email that is sent to them.

Table 2

Reports made between 10/1/2022 – 3/31/2022 and Open as of April 1, 2023

Status	Reason	n	%
Open	Still attempting contact	8	89%
Open	Awaiting submission of formal complaint	1	11%
		9	100%

Table 3 shows the aggregate data for the basis of complaints among the reports. In some reports, more than one type of power-based violence is alleged, so the total of these data points (142) exceeds the total number of reports (135).

For the first time since biannual reporting began in the fall of 2021, Sexual Assault was not the most reported behavior with Stalking being the most prevalent behavior reported with 41 reports. Sexual Assault was the second most reported behavior with 31 reports (25 reports of Sexual Assault – Forcible Rape and 6 reports of Sexual Assault – Forcible Fondling).

Table 3

Prevalence of Reported Behaviors

Power-based Violence Behavior	n	%
Stalking	41	29%
Dating Violence	27	19%
Sexual Assault – Forcible Rape	25	17%
Power-based Violence	18	13%
Sexual Harassment	15	10%
Domestic Violence	7	5%
Sexual Assault – Forcible Fondling	6	4%
Sexual Exploitation	1	1%
Retaliation	1	1%
Sexual Misconduct	1	1%
	142	100%

Dating Violence and Power-based violence continue to rise in reported numbers since the biannual reporting began. The Office of Civil Rights & Title IX will continue to review data trends to inform prevention practices and opportunities for students in the fall 2024 semester.

Table 4 compares the number of reports from the 2022, 2023, and 2024 spring biannual reports.

Table 4

Status of Sexual Assault – Forcible Rape reports

	Spring 2022 Report	Spring 2023 Report	Spring 2024 Report
Total Reports	182	133	135

Form B2 – Chancellor’s Data Report 2023-2024 Academic Year, Spring Semester¹

Confidential Advisors and Responsible Employees²	Total
<ul style="list-style-type: none"> a. Number of Responsible Employees b. Number of Confidential Advisors 	
Annual Training <i>(please include number and percentage)</i> ³ <ul style="list-style-type: none"> a. Completion rate of Responsible Employees b. Completion rate of Confidential Advisors 	
Responsible Employee Reporting⁴ <ul style="list-style-type: none"> a. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated b. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated 	
Power-Based Violence Formal Complaints⁵ <ul style="list-style-type: none"> a. Formal Complaints received b. Formal Complaints resulting in occurrence of power-based violence c. Formal Complaints resulting in discipline or corrective action <ul style="list-style-type: none"> Type of discipline or corrective action taken <ul style="list-style-type: none"> i. Suspension ii. Expulsion 	
Retaliation⁶ <ul style="list-style-type: none"> a. Reports of retaliation received b. Investigations c. Findings <ul style="list-style-type: none"> i. Retaliation occurred ii. Retaliation did not occur 	

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

² In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.

Form B2 – Chancellor’s Data Report

2023-2024 Academic Year, Spring Semester [1]

Date Formal Complaint Filed [2]	Type of Complaint [3]	Status of Formal Complaint [4]	Basis for Complaint [5]	Disposition [6]	Disciplinary Status [7]	Gender of Complainant [8]	Gender of Respondent [9]
2023-11-15	PBV	Closed (91 days)	Dating Violence Power Based Violence	Closed with written agreement	Probation with conditions	Female	Male
2024-01-17	PBV	Closed	Dating Violence Power Based Violence	Respondent withdrew before investigation began	N/A	Male	Female

[1] Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

[2] Information about Formal Complaints is specifically required to be included in the Chancellor’s report.

[3] Type of Complaint, Title IX or Power-Based Violence (PBV).

[4] Status of investigation as it pertains to Formal Complaints filed for an accusation of power-based violence or retaliation. If closed, length of time taken to resolve complaint.

[5] Type of power-based violence or retaliation alleged.

[6] Disposition of any disciplinary processes arising from the Formal Complaints.

[7] Institution should indicate where they are in the disciplinary status and also note if there was a sanction imposed and what sanction was imposed.

[8] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.

[9] Although not required by law, for data collection purposes BOR requests information pertaining to the gender of both the Complainant and Respondent.