

October 1, 2021

Alpha Phi Alpha Fraternity

Sent electronically to [REDACTED]

PERSONAL AND CONFIDENTIAL

Regarding Case Number: 2020435901

To the members of Alpha Phi Alpha Fraternity,

On August 11, 2021, [REDACTED] on behalf of your organization, met with Jonathan Sanders, who after a review of the information, has made the following determinations regarding your responsibility for the following charges from the LSU Code of Student Conduct:

- 10.2 Coercive Behavior -- Responsible
- 10.2 Complicity -- Responsible
- 10.2 Endangerment -- Responsible
- 10.2 Hazing -- Responsible
- 10.2 Failure to Comply -- Responsible
- 10.2 Violating a Rule of the University (Greek Life Operational Policies) -- Responsible

Subsequently, you are assigned the following outcome:

Organization Suspension/Rescission of Registration

This accountability status will be effective October 1, 2021 through August 31, 2023. Suspension/Rescission of Registration will be reflected on the Student Organization Scorecard. The Organization that has completed a period of suspension may seek reinstatement by complying with the registration requirements of the appropriate University department.

The University will also ask that any national charter or affiliation that the organization has be revoked immediately.

Additional stipulations of the Suspension/Rescission of Registration or qualifications for registering in the future will be outlined below:

- 1) No request for reinstatement of registration will be considered prior to September 1st, 2023. No certified candidates or initiated members from the 2020-2021 roster can be affiliated with the

undergraduate chapter or enrolled at LSU when the organization returns.

2) Any evidence of an underground line or interest group in the name of Alpha Phi Alpha, or any affiliation with the fraternity and/or alias during the time of suspension, may result in the extension of the time of University Suspension/Rescission of Registration.

3) Prior to the organization returning, the intake team must be approved by the Alpha Phi Alpha Fraternity, Inc. Louisiana District Director. The intake team must attend an educational session approved by LSU Greek Life, on the topic of advisory board training, on an annual basis for the four (4) academic years following re-organization. In advance of the educational session, Alpha Phi Alpha Fraternity, Inc. must provide agenda topics, content related to the expectations related to being an adviser of the chapter, and the presenter of the educational session to LSU Greek Life for approval.

4) No socials, intramurals, athletic, philanthropic, service, fundraising or other similar activities on or off campus or sponsored, co-sponsored by or sponsored by any perceived Alpha Phi Alpha third party that would represent the Alpha Phi Alpha undergraduate chapter may be held through September 1st, 2023. This will include, but is not limited to, participation of any undergraduate chapter attempting to represent Alpha Phi Alpha Fraternity on the LSU campus or LSU associated events.

5) The National Organization must be in compliance with the Greek Life New/Returning Fraternity and Sorority Expansion/Re-Organization/Re-Chartering/Re-Activation Policy.

6) The current residents of the Alpha Phi Alpha fraternity house must be vacated from the on campus house by October 22nd, 2021. Current residents who may need assistance with housing can contact housing@lsu.edu for on campus living opportunities. The Alpha Phi Alpha Fraternity Inc. House Corporation will need to meet with the Executive Director of Residential Life to revisit the terms and conditions of the housing lease.

7) Prior to any request to return, Alpha Phi Alpha must have a zero-balance owed to the University for any outstanding debt.

8) In addition to this outcome, Alpha Phi Alpha will adhere to the plan set forth by Alpha Phi Alpha Fraternity Inc. National Organization as indicated below:

A. The initiation process for the 10 certified candidates shall be completed by the District Director, Chief Dean, and appointed members from the local area Alumni chapters of Xi Nu Lambda and Beta Iota Lambda. The current members of the Nu Psi Chapter will not have any involvement in this process.

B. The Nu Psi Chapter of Alpha Phi Alpha Fraternity, Inc., shall be suspended for a period of two years until August 2023. The chapter may return as early as September 2023 with under the condition that current chapter members and 2021 initiates are not enrolled at LSU. This suspension applies to ALL members, including the Spring 2021 initiates. This also means that the chapter and its members have forfeited all rights and privileges afforded to active members. This includes, but is not limited, to participation in the IMDP process, hosting of and participation in social, service, and educational events/activities (on and off campus), wearing of any fraternity paraphernalia or emblems/logos, and representing the fraternity on any level. This suspension also entails the immediate seizure of the chapter's fiscal and fraternal assets by the Regional Vice President (or his designee).

C. In addition to the suspension, the following sanctions are being imposed on the Nu Psi Chapter:

1. The Chapter shall be placed on probation from September 2023 to August 2025. During the probation period the chapter must meet the following conditions:

a) All active members will be required to register and attend the District Conference and Regional Convention in each of the probationary years.

b) Chapter delegate strength will be required to register and attend the General Convention in each of the probationary years when a convention is held.

c) The Chapter will be allowed to only participate in service and academic related activities during the probationary years.

d) All members will be required to attend the Fraternity's Chapter Development Training administered by the Area Director. The following modules must be completed during the probationary period on an annual basis:

i. Chapter Officer Training

ii. Review of Robert's Rules of Order & Chapter Constitution & Bylaws

iii. Alpha Protocol & Etiquette Training

iv. Review of All National Programs

v. Event Management & Social Activities

vi. Alcohol Awareness

vii. Risk Management & Initial Membership Development Process

e) The chapter will be required to perform 50 hours of community service per semester.

f) All members must participate and complete a comprehensive hazing training as approved by the University per academic year.

g) All members will be required to attend any additional mandatory training as required by the Office of Greek Life at Louisiana State University.

2. During the probationary period, an advisory team shall be appointed within the Alumni chapters, Xi Nu Lambda and Beta Iota Lambda, which will be responsible for:

a) Appointment of all chapter officers for the Nu Psi Chapter

b) Oversight of all chapter operations

c) Selection of new initiates

d) The advisory team and area director will be responsible for administering IMDP.

e) A member of the advisory team will be present during all chapter meetings and chapter administered events.

The following rationale has been provided by the hearing officer / panel:

Based on my review of the information available for the case and my conversation with the student representative for the fraternity, a preponderance of the information demonstrates that Alpha Phi Alpha fraternity violated the Code of Student Conduct, specifically the provisions prohibiting Coercive Behavior, Complicity, Endangerment, Hazing, Failure to Comply, and Violating a Rule of the University (Greek Life Operational Policies) during the spring 2021 semester. The Alpha Phi Alpha fraternity representative shared they had no knowledge or involvement of any alleged activities occurring outside of the official Alpha Phi Alpha fraternity (IMBD) process. However, after reviewing notes from the SAA investigator for the case and LSUPD investigation information, including interviews of the certified candidates for Alpha Phi Alpha who admitted to being physically assaulted, video footage from an Apartment Complex and Residential Life, swipe records from Residential Life, and video footage during an actual event where active members and certified candidates were present, I was able to determine the information presented by the chapter was not accurate. As a result of the serious nature of these violations, I have issued an outcome of Suspension and Recession of University Registration for Alpha Phi Alpha fraternity until August 31st, 2023 along with additional sanctions, including recommended sanctions from Alpha Phi Alpha Fraternity Inc.

Per Section 6.0 of the Code of Student Conduct, you, on behalf of your organization, have the right to **accept** or **decline** this outcome. By accepting the outcome, your organization agrees to comply with the outcome and deadlines included in this letter, as well as accept responsibility for the organizations' actions in this case. To accept, you and your organization may simply work towards the deadlines for educational outcomes, there is no need to respond.

However, you, on behalf of your organization, may also decline the outcome in this letter and request that the case be reheard by a University Hearing Panel (UHP). In this instance, a UHP will issue a decision that will replace the outcome in this letter. Please refer to the [UHP Guide for Students](#) for more information on the hearing process. **You may request a UHP by completing following link [UHP Request form](#) within three (3) business days of the date of this letter.**

Your organization will be required to complete any conditions or activities as directed in this letter. Please understand that should the organization fail to complete any portion of this outcome, there may be additional outcomes or restrictions.

If you have any questions, please email dossaa@lsu.edu or call 225.578.4307.

Sincerely,



Jonathan Sanders, Ph.D.
Associate Dean of Students & Director of SAA

CC: Dr. Jeremiah Shinn, Vice President for Student Affairs
Dr. Brandon Common, Associate Vice President & Dean of Students
Shawna Eberhard-Smith, Director of Greek Life
Beryl Langdon, Senior Coordinator/NPHC Advisor
Bart Thompson, LSU Police Department
Peter Trentacoste, Executive Director, Residential Life
Bill Mattera, Director, Residential Life and Education
Laurie Braden, Executive Director, University Recreation
Southwestern Regional Vice-President, [REDACTED] Alpha Phi Alpha
Louisiana District Director, [REDACTED] Alpha Phi Alpha
[REDACTED] Chapter Advisor, Alpha Phi Alpha