

October 31, 2018

(Amended from October 31, 2019 letter)

Delta Chi Fraternity
Sent electronically to [REDACTED]

Regarding Case Number: 2018029101

Dear Delta Chi,

Based on the information presented and discussed, the LSU chapter of Delta Chi Fraternity accepts responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically alcohol, failure to comply, and PS-78. As a result, your chapter has submitted the chapter enhancement plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

DEFERRED SUSPENSION - EFFECTIVE through May 31, 2019

DISCIPLINARY PROBATION- EFFECTIVE June 1, 2019- December 31, 2019

As a result of the incidents that occurred during August 2018, where Delta Chi Fraternity hosted an unregistered event with alcohol at the chapter house and failed to comply with interim suspension , the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

Organization Deferred Suspension

This accountability status will be effective October 30, 2018 through May 31, 2019. Any subsequent finding of responsibility for a violation of the Code or University policy shall include the outcome of suspension/rescission of registration. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Deferred suspension will be reflected on the Student Organization Scorecard.

Organization Disciplinary Probation

This accountability status will be effective June 1, 2019 through December 31, 2019. During this time, the organization will be required to complete outcomes and may forfeit certain privileges which may include, but is not limited to, loss or limitation of social events or inability to participate in University events or activities. Disciplinary probation will be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Hold an officer retreat led by a IHQ or Greek Life staff member, to ensure that the officers and advisors

- are educated and trained to begin their leadership role. The retreat will include team builders, calendar planning, role clarification and goal setting. Agenda and attendees due to SAA by November 9, 2018.
2. Ensure all chapter members, associate members (AM) and actives, are aware of the requirements of the enhancement plan. Members will each re-sign the Membership Contract, due to SAA by November 30, 2018.
 3. The Chapter will follow the AM program outlined by Delta Chi and provided to LSU. AMs are not required to attend events, meetings or activities not outlined in the AM program. The chapter bylaws shall be amended by November 30, 2018 to reflect this policy. Confirmation of bylaw update due to SAA by November 30, 2018.
 4. The bylaws will be updated such that the chapter shall prohibit organized events with alcohol immediately following bid night, big brother night, initiation, or any AM event. Confirmation of bylaw update due to SAA by November 30, 2018.
 5. The chapter shall adhere strictly to the chapter house rules regarding the prohibition of alcohol in the chapter house except during registered social events and in member rooms who are 21 years of age or older.
 6. The chapter will create a risk management committee that is separate from the judicial board. The committee will consist of members from each class to evaluate chapter practices and application of Delta Chi and LSU risk management policies. Documentation of committee due to SAA by November 30, 2018.
 7. Chapter will develop an action plan to address the presence of expelled members on fraternity property at any fraternity event. The plan is due to SAA by November 30, 2018.
 8. Hold a chapter retreat prior to spring semester. Retreat will be led by a facilitator pre-approved by Greek Life/IHQ. Attendance and agenda due to SAA by January 9, 2019.
 9. The chapter will create a recruitment sub-committee to evaluate recruitment practices and application of Delta Chi and LSU policies. The committee will be trained by an approved facilitator by IHQ/Greek Life. An agenda will also be submitted and approved prior to training. Agenda and attendance of training due to SAA by January 13, 2019.
 10. The chapter must attend all required Greek Life office trainings and educational programs.
 11. The chapter must be in compliance with all requirements of the Greek Standards for Success program.
 12. There will be no events with alcohol, on and off campus, for the remainder of the fall semester, to include post finals.
 13. The chapter is allowed to host one alcoholic social event in Spring 2019. The event may be attended by chapter members with one guest per member. Chapter will work with Greek Life prior to the event and develop a risk management/prevention plan prior to the event. Upon successful completion of the event, the chapter may petition Greek Life/SAA for an additional alcoholic event with the same aforementioned rules. All appropriate paperwork required by LSU and Delta Chi's event planning process shall be completed for this event and sent to SAA after the event conclusion.
 14. After the successful spring event(s), the chapter may plan six social events with alcohol in Fall 2019 after the first 7 days of semester and before concentrated study period. There may be an unlimited number of tailgates, parent or alumni events, and socials without alcohol.
 15. The chapter president and at least two additional executive board members will live in the house for the term of their office, beginning Spring 2019.
 16. Chapter must adhere to all Delta Chi IHQ terms of corrective action. IHQ will submit an update on items completed and outstanding at the conclusion of each semester.

The enhancement plan will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The plan will also be shared with all relevant LSU and headquarters staff. As a result of this outcome letter, the Interim Suspension of Activities has been lifted for Delta Chi Fraternity.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Jonathan Sanders
Associate Dean of Students & Director of SAA

CC: Chelsie Bickel, Assistant Director, SAA
Angela Guillory, Associate Dean of Students and Director, Greek Life
Donald Abels, Assistant Director, Greek Life
[REDACTED] Delta Chi International Headquarters
[REDACTED] Delta Chi Chapter Advisor
[REDACTED] Delta Chi Conservator