

January 23, 2019

Kappa Alpha Order Fraternity
Sent electronically to [REDACTED]

Regarding Case Number: 2018122001

Dear Kappa Alpha Order,

Based on the information presented and discussed, Kappa Alpha Order Fraternity accepts responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically alcohol and violating a rule of the university PS-78. As a result, your chapter has submitted the Chapter Enhancement Plan, to meet the requirements of the partnership process with Greek Life and Student Advocacy & Accountability:

WARNING - EFFECTIVE through December 31, 2019

As a result of the incidents that occurred on August 16, 2018, where Kappa Alpha Order Fraternity where alcohol was available to potential new members during formal recruitment, and September 29, 2018, where Kappa Alpha Order Fraternity did not follow PS-78 protocol during a tailgate, the following will occur:

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#).

Organization Warning

This accountability status will be effective January 17, 2019 through December 31, 2019. During this time, the organization may forfeit privileges as outlined below. The warning could be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. Beginning Fall 2019, a recruitment plan and calendar will be developed and distributed to all members. Plan/calendar will be distributed to all members to include workshops, meetings, etc. Members are subject to fines if they choose not to participate. The plan/calendar will include dates, times, place, and facilitator. The recruitment plan will be approved by the chapter advisor and headquarters prior to June 1, 2019. Workshops must be attended by 90% of the chapter with fines implemented in the absence of members not present. Recruitment plan due to SAA by September 1, 2019.
2. Members will be held accountable to recruitment plan. Failure of their compliance with these responsibilities will result in consequences (detailed in the recruitment plan). Officers of the chapter will also be held to these same responsibilities and additional obligations. The executive board will meet in the beginning of Spring 2019 to finalize the responsibilities/consequences to be set forth in the recruitment plan, and then the plan will be presented and voted on by the chapter.

3. The chapter will request a KA national representative to present and facilitate and alcohol education seminar for the chapter to include actives and new members within the first two weeks of the new member process. 90% of the membership must be present. Verification of completion including agenda and attendance due to SAA by September 15, 2019.

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The copy will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,

A handwritten signature in black ink, appearing to read "Chelsie Bickel". The signature is written in a cursive, flowing style.

Chelsie Bickel
Assistant Director, Student Advocacy & Accountability

CC: Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
Angela Guillory, Associate Dean of Students and Director, Greek Life
Donald Abels, Assistant Director, Greek Life
Dr. Mari Fuentes-Martin, Associate Vice President and Dean of Students
[REDACTED] KA Order Chapter Advisor