

November 20, 2020

Phi Mu Sorority
Sent electronically to [REDACTED]

Regarding Case Number: 2020015601

Dear [REDACTED]

Based on the information presented and discussed, your organization, Phi Mu Sorority, accepts Responsibility for their actions, which constituted a violation of LSU's Code of Student Conduct, specifically:

10.2 Alcohol -- Responsible
10.2 Failure to Comply -- Responsible
10.2 Violating a Rule of the University -- Responsible

As a result of the incident that occurred on August 23 and 25, 2020, where Phi Mu Sorority hosted an unregistered event with alcohol and did not adhere to bid day directives respectively, your organization has submitted an Enhancement Plan. This will meet the requirements of the partnership process with Greek Life/Campus Life and Student Advocacy & Accountability:

Organization Warning

This accountability status will be effective November 20, 2020 through May 31, 2021. During this time, the organization may forfeit privileges as outlined below. The warning could be reflected on the Student Organization Scorecard.

With respect to the information listed above, the following additional sanctions/stipulations apply:

1. 100% of executive members will issue an apology for lack of leadership on preference night to the chapter on October 27, 2020. Confirmation email sent to SAA November 30, 2020.
2. Conduct honors meeting to hold individual members accountable by October 8, 2020. Attendance and results sent to SAA by December 1, 2020.
3. Conduct honors meetings for all executive members present and sanction is Officer Imposed Probation. Attendance and results will be sent to SAA by December 1, 2020.
4. 100% of members who attended the gathering on preference night will attend a Think Tank facilitated by Chapter President and Membership Advisor on November 8, 2020 to discuss a new pref night tradition. Attendance and agenda sent to SAA by December 1, 2020.
 - a. Meet with junior class by January 31, 2021 where 70% in attendance to generate buy in of the new tradition.
 - b. Headquarters will approve final tradition by February 28, 2021.
 - c. Send SAA final tradition by March 31, 2021.
5. Chapter presentation by April 15, 2021, by a professional speaker to discuss respect, integrity, and

accountability. 80% of the juniors, sophomores and freshmen will attend. Attendance and agenda will be sent to SAA by April 30, 2021.

6. Membership Director will host a workshop in the Spring reviewing recruitment rules. At least 70% of members in attendance. Agenda and attendance will be sent to SAA by March 31, 2021.

7. Enhance sisterhood and morale of the chapter. The 2021 chapter officers and sisterhood chairman will develop a plan, approved by HQ, by February 1, 2021. The approved plan will be submitted to SAA by February 8, 2021.

The following items will be completed by the deadline indicated and with verification of each item's completion submitted to Student Advocacy & Accountability using the [online reporting form](#) or via email to [REDACTED]

The Enhancement Plan and Accountability Outcome will be kept on file in Student Advocacy & Accountability within the Office of the Dean of Students. The Enhancement Plan will also be shared with all relevant LSU and headquarters staff.

If you have any questions, please email me directly by replying to this message or call 225.578.4307 to speak with us.

Sincerely,



Chelsie Bickel
Assistant Director, Student Advocacy & Accountability

CC: Angela Guillory, Associate Dean of Students and Director, Greek Life
Beth Newell, Associate Director, Greek Life
Dr. Jonathan Sanders, Associate Dean of Students and Director, Student Advocacy & Accountability
[REDACTED] Local Chapter Advisor
[REDACTED] Phi Mu Headquarters